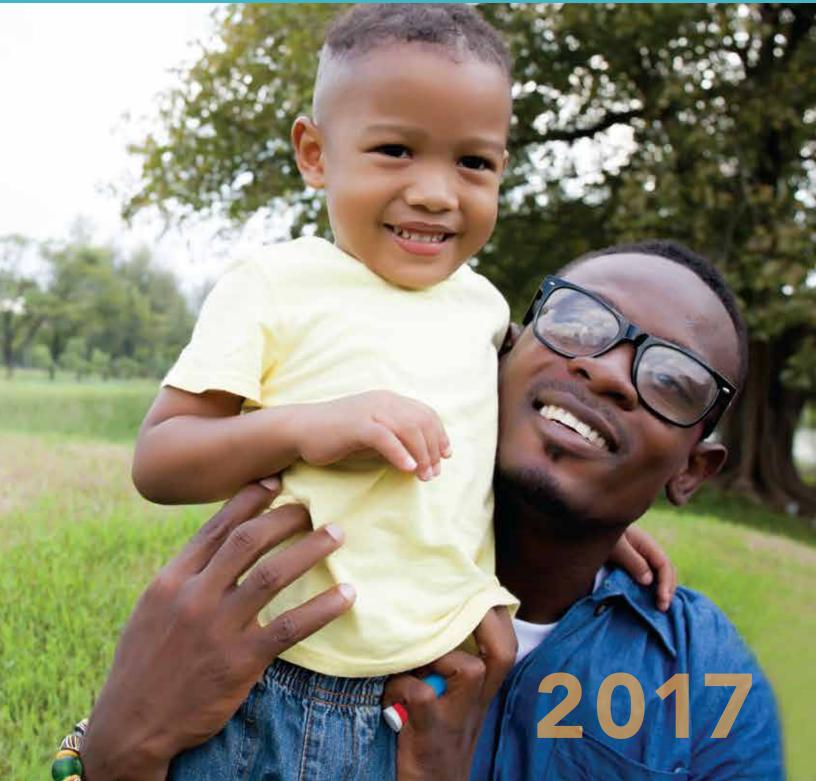
CHILD CARE LAW CENTER ANNUAL REPORT

TRAILBLAZING FOR KIDS



LETTER FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIR



Dear Friends,

Since its founding, the Child Care Law Center has stood up for every child's right to thrive in a loving child care program. Like you, we want to give them a bright future.

With you, we blazed a new trail this year – California law now makes child care more affordable for hundreds of thousands of families. More parents will have time off work to bond with their babies. And children living with foster parents can go to good preschools.

Washington lawmakers are considering policies that give more tax breaks and advantages to families who are already wealthy – threatening to leave hundreds of thousands of children without the child care they need.

You share our belief that education, beginning with child care and preschool, allows children to pursue their dreams. **Thank you for being trailblazers alongside us.**

Warmly,

Kim Kruckel, Executive Director Daniel Stringer, Chair, Board of Directors

BLAZING NEW TRAILS FOR CHILD CARE

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Judy Arrigo, Accounting Lynnette Bailey, Bookkeeping Wuin Hopkins, Graphic Design Kate Jessup, Development Daniel Kleinsinger, Tech Katie Leathers, Marketing Laura Susan Pryor, Evaluator



SUMMER LAW CLERKS

Anh Do, George Washington University School of Law

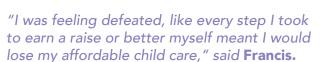
Jordan Sandel, George Washington University School of Law

YOU'RE HELPING WORKING FAMILIES GET AHEAD AND

STAY AHEAD

 veryone deserves the chance to work hard and get ahead – but parents like Francis were having to choose between getting ahead and keeping child care for their kids. Francis, mother of
4-year-old Samuel and 20-month-old Samson, worked her way up to a great position in hospital administration, earning praise from her coworkers, a promotion and a small raise.

But Francis' kids attended publicly funded child care programs, so she would have to choose between the raise and retaining her child care subsidy. Under the outdated child care income guidelines, she knew that child care would cost far more than her raise would cover.



Francis was one of hundreds of parents in the grassroots organization, Parent Voices, who told stories of raises turned down, overtime passed up, and promotions they could not accept – all because lawmakers had refused to update the affordable child care laws. The Child Care Law Center drafted legislation with Parent Voices and changed the rules so that hundreds of thousands of moms and dads can work hard and get ahead, while knowing their kids are cared for, healthy and safe.

"Now I can get a small raise or promotion, knowing that my children are happy and safe in great child care," said **Francis**, "The Child Care Law Center represented me so I could keep my affordable child care, and then they fought to update the eligibility guidelines for all families."

In the face of threats from Congress, California is a trailblazer when it comes to helping children and parents get good child care and preschool.

> More than 280,00 kids will stay in affordable child care, preschool and afterschool

thanks to your support of the Child Care Law Center!

YOU'RE MAKING IT POSSIBLE FOR CHILD CARE PROVIDERS TO CARE FOR MORE CHILDREN



amilies deserve the peace of mind that their children are getting the love and care they need to grow and thrive. But the child care shortage in California is making it impossible for parents of babies to find child care.

Irma runs a family child care home that children and parents love. Her waiting list of children with disabilities and families seeking affordable care grew so long, she decided to expand her child care to care for more babies and toddlers from her neighborhood.

But she was blindsided by her city's requirements – permits, hearings, red tape, and thousands of dollars in fees. Irma was ready to give up when she called us. We helped her navigate the process so she could focus again on serving families. Now she and her assistants care for twelve little ones every day.

Irma's case is typical of what many child care professionals run into. Unlawful city ordinances, unreasonable fees, and groundless restrictions go beyond what state law allows. The attorneys at Child Care Law Center challenge these laws and meet with city and county officials to work out solutions that support the community.

"The Child Care Law Center teaches cities about the law in a way that truly encourages them to invest in early learning for our children and support working families. Now our city understands family child care laws, and how important it is to fix the child care shortage in our community!"

-Toni Robertson, CocoKids, Inc.



California cities and counties have worked with us to ease their rules, remove unlawful requirements, and lower fees for licensed family child care homes.

owerhouse Partnership: Pictured, from left to right: Attorney Patti Prunhuber, Mary Ignatius of Parent Voices, and Francis Brown, advocate and mother of two. Together, these grassroots activists and our attorneys reformed laws that were hampering economic advancement for parents with affordable child care.



NEW LAWS TO HELP CHILDREN AND FAMILIES



MORE TRAILS WE HELPED BLAZE THIS YEAR:

NEW PARENT LEAVE ACT

Millions more new parents (birth, foster, adoptive) in businesses with twenty employees or more can take bonding leave with a new child and keep their job.



UNLOCKING OPPORTUNITIES FOR FAMILIES ACT

Parents taking English Language and High School Equivalency courses will now have the affordable child care they depend upon.

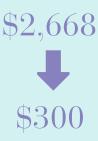
BRIDGE PROGRAM

Parents and relatives in the foster care system now get affordable child care when they need it most, and the support to find and keep it. Their child care providers will also receive special training on trauma to better support children in foster care.





One city lowered its permits fees from



 $\$2,\!668$ This helps child care providers stay in business, care for more children, and keep their prices affordable.

new family child care homes have opened in one city where we helped changed the law. That means 60 more children are off to a bright start in life and their families can work knowing that their children are getting the love and care they need.

CHILD CARE LAW CENTER PROFILES



ANH DO, 2017 Summer Law Clerk George Washington University Law School

What impact did you make while at the Child Care Law Center?

Most of our clients come from underrepresented communities and they're experiencing injustices that make them feel more powerless than they really are. By providing clients with the law to represent themselves, we are giving them the confidence to take charge. We also make sure parents know that they are not alone in their journey.

Why did you choose to intern at the Child Care Law Center?

I am passionate about the Child Care Law Center's mission and work, because affordable, quality child care helps families and children narrow the opportunity gap.

SAMANTHA NOEL-DUDINSKY, Volunteer Attorney

Why did you choose to volunteer at the Child Care Law Center? Their legal advocacy stood out to me, as an attorney. They represent families and providers, but also zealously advocate in the State Capitol. Policy advocacy and direct legal assistance are both crucial to ensuring families can afford child care and quality providers are available.





JULIA FRUDDEN, Communications

Why did you choose to work at the Child Care Law Center?

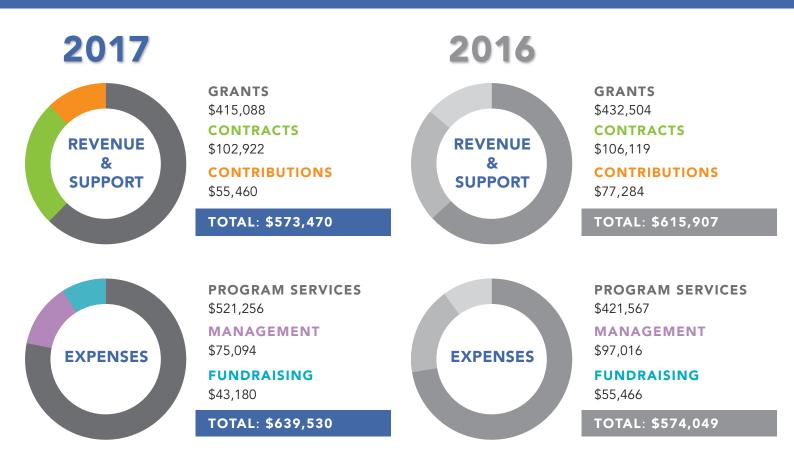
I taught first grade in low-income communities and saw that the opportunity gap for kids started long before kindergarten. I wanted to make a difference for kids during those early years – so that later they can walk through the classroom door with an equal chance to succeed.

Why is the Child Care Law Center's work important?

We make a huge impact on children's lives when we address equity issues early on and give children the love, care, and support they need for a happy childhood.



FINANCIAL REPORT



CHANGE IN NET ASSETS: \$ (66,060)

Net Assets, beginning of the year\$2Net Assets, end of the year\$2

\$270,284 \$204,224

CHANGE IN NET ASSETS: \$41,858

Net Assets, beginning of the year	\$228,426
Net Assets, end of the year	\$270,284

HELP US BLAZE MORE TRAILS SO ALL KIDS HAVE EQUAL OPPORTUNITY Thank

- □ Make a gift to the Child Care Law Center at <u>childcarelaw.org/give</u> or by mail.
- $\hfill\square$ Use your company's matching gift program to expand the impact of your gift.
- $\hfill\square$ Gift for a family member or honor their memory with a recurring donation.
- □ Name the Child Care Law Center in your living trust, will, or insurance policy.
- Attend, organize, or volunteer at a Child Care Law Center event.

For more information on how you can support our efforts at the Child Care Law Center, contact Executive Director Kim Kruckel at kkruckel@childcarelaw.org or 415-558-8005 x2.

The Child Care Law Center is a 501 (c) (3) nonprofit organization and your contribution is tax-deductible to the fullest extent of the law.

You!

THANK YOU FOR YOUR SUPPORT!

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ALLIES

Fred Atilano Hadar Aviram Adrienne Bloch **Rvan Bradley** Rebecca Brewer Blaine & Henrietta Brownlow Sandra Burud Judy Calder Glennda Campos Marlina Chan Agnes Chan Hedy Chang Murray Cohen Nancy & David Coolidge Tom Copeland Florence Danneberg Rita Edmunds

ALLIES continued

Jasmine Elizabeth Gutierrez Karin England Linda Erkelens Arlyce & Don Feist Jen Fergahoney Netsy Firestein Eamon Foley Joni Halpern Nancy Harvey Vanessa Havgood Tasha Henneman Eve Hershcopf Denise Hingle Juliette Hirt & Joel Streicker Bill Hofman Eugene Hyman Veronica Jimenez Dan Judge Tricia Kerr **Emily Khuc** Ji Hea Kim Charles Knapp Laurie Krane Kim Kruckel Ron Lally Sally Large Paola Laverde-Levine Katie Leathers Debbie MacDonald Dennis Peter Maio Peter Mangione Greg Martin Betsy Mitchell Lori Moraca Howard & Judy Ocken Linda Olivenbaum Vicki Piovia H.G. Prince Patti Prunhuber Claire Ramsey Mike Rawson Sue Retherfod Melissa Rodgers Aileen Alfandary & Steve Rosenbaum Ellen & Stephen Rosenblum Scotty Ruane Beverly Rudnick Edna Šaman Caitlin Sanford **Richard Speiglman** Carol Stevenson Nancy Strohl Matt Thomas Moony Tong Kit Uren John Uselman LeRoy Votto Kate Warren Marcy Whitebook Rich Winefield Yating Wong Michael Yang



CHILD CARE RESOURCE & REFERRAL SUBSCRIBERS

4Cs of Alameda County BANANAS Child Action Child Care Links Child Care Resource Center Children's Council of San Francisco Children's Resource & Referral of Santa Barbara County CocoKids Community Action Partnership of Madera County Community Connection for Child Care of Kern County FOUNDATION PARTNERS Bay Area Early Childhood Funders Bernard E. and Alba Witkin Charitable Foundation First 5 LA

Heising-Simons Foundation Legal Services Trust Fund, California State Bar Morrison & Foerster Foundation Ruth Arnhold Endowment, East Bay Community Foundation Support for Families of Children with Disabilities The Women's Foundation of California, EDJe Fund

Thomas J. Long Foundation van Löben Sels/RembeRock Foundation

Rebecca Garcia

Holy Family Day Home

Lightbox Collaborative

Primary Schoolhouse

Gail Gronert

Vickie Hay

Paul Jensen

Jaspreet Johl

Rosie Kennedy

Paola Laverde

L'il Miss Nancy's

Hannah Matthews

Andrew Mogensen

Senator Holly Mitchell

McCall Staffing

Mirna Len

Kristi Lopez

Paula Mathis

SPECIAL THANKS

Rosie Kennedy, in memoriam Pari Aliyar Ana Andrade BAHIA, Inc. Helen Blank Ryan Breslin Centro Vida Ajay Chaudry Benu Chhabra Family Child Care Association of SF Mae Feng Richard Fleming & Myrna Lucas-Fleming Mark & Rachel Forte Mark Friedman Friends of St. Francis Child Care Center

CHILD CARE LAW CENTER. 445 Church Street | Fourth Floor | San Francisco, CA 94114



Connections for Children Family Resource and Referral Center of San Joaquin Infant/Child Enrichment Services North Coast Opportunities Pathways L.A. Plumas Rural Services Sierra Nevada Children's Services Solano Family & Children's Services Stanislaus County Office of Education, Child and Family Services Valley Oak Children's Services Wu Yee Children's Services

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