



transforming communities
TOGETHER

CHILD CARE
LAW CENTER

2019
annual report

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From Our Executive Director & Board Chair

Dear Friends,

Thanks to your support over the last five years, more individual child care providers can open their businesses in California, and more families with low incomes can get the quality care they need.

Together this year, we passed two landmark pieces of legislation – the result will be more enriching and affordable child care for families in California.

Your support energizes us, and we thank you! Against a national backdrop fueling discrimination, we're proud to be standing together. Over half of child care providers in our state are immigrants. They knit together communities and support parents. In this annual report, you'll meet Adriana who was born in Brazil, and Regina from Russia. "Family home care creates community, and I love that," Adriana told us. "It's beautiful." Families need warm, enriching child care they can rely on – from providers they trust. When we stand together with child care providers and families, we make a big impact for our kids and our communities.

Thank you!



Kim Kruckel,
Executive Director



Fernando Gaytan,
Chair, Board of Directors



standing for child care
TOGETHER

TOGETHER WE KEEP CHILD CARE CLOSE TO HOME FOR FAMILIES

Adriana understands how important the early

years are for a child's future, especially because she's a mom to a daughter with severe epilepsy. "Having a kid with a disability and running a family child care home makes it so I can still be her mom," she said. "Plus the tight-knit community that home child care offers is important."

Unfortunately, Adriana almost lost her family child care home. When Adriana's former landlord tried to evict her, she decided to look for a new place to rent.

She was turned away every time. "I knew I was being discriminated against, but as an immigrant with not a lot of extra funds, I felt like I couldn't fight back. My story has played out hundreds of times in California, and will continue to be replayed unless we do something," she said. That's why Adriana joined us in Sacramento to protect family child care homes.

We passed this law together!

The Keeping Kids Close to Home Act streamlines local permitting, strengthens housing protections and makes clear family child care can operate in all our communities.

Family child care homes are particularly susceptible to discrimination by landlords and city officials who often don't understand their importance or the rights of providers.

YOU'RE CREATING MORE NURTURING PLACES FOR KIDS

Regina is a family child care provider living in Contra Costa County. When her rental house went up for sale, she felt lucky to find a townhouse nearby, but the permitting process turned into a nightmare. It took so long that half of Regina's families had to find other child care, which was stressful and disruptive. Not only was Regina denied a permit, the city sent her a \$6,000 bill for their time spent reviewing her application.

We coached Regina to get her bill reduced to \$3,000. "Providers feel a lot of support from Child Care Law Center," Regina said. "This organization very intensely helped before my hearing." After Regina ran into obstacles, she came to us and got the tools to fight for herself. Because of her experience, she wanted to fight for others. That's why she joined us in Sacramento to push for the "Keeping Kids Close to Home" Act, legislation that we wrote thanks to your support. The new law goes into effect this January, and cities will have to update their codes to allow family child care homes to operate.

We supported Regina to get her bill reduced to \$3,000



"Providers feel a lot of support from CCLC."

"This organization very intensely helped me before my hearing."

Keeping Kids Close to Home Act goes into effect this January

"Finally, people will be able to bring their kids back!"

YOUR SUPPORT HELPS FAMILIES SUCCEED

Parents deserve reliable child care that doesn't interrupt their ability to support their families. That's why we're so proud of this year's Strong Start for CalWORKs Families Act.

Thousands of families who need child care had been falling through the cracks. Our legal team spotted the holes and wrote a new law that assures parents that they will have twelve months of uninterrupted child care. Working alongside our powerhouse partners and legislators, we got the new law passed.

Parents like Belia and Silvia from our partner Parent Voices California came to Sacramento to help get the law passed this year. Belia told legislators how the county dropped her child care during a CalWORKs transition. Silvia explained that she was never told she could get the child care she needed when she started working.

Thanks to your support, thousands more families will have child care and more options for jobs and education to improve their prospects.



State Senator
Holly Mitchell (left)
with our legal fellow
Annia de Sousa.



Family Child Care providers pictured here with
Senator Nancy Skinner (back row) advocated
so that more families can find child care close to home.

A Strong Start
for
**CalWORKs
Families
Act**
Means More
Child Care
for
5,000
Kids
this Year

Working Together: Board Member & Staff



Ernest Hammond III

Board Member

What has it felt like to work with the Child Care Law Center and its board?

Seeing firsthand the amazing work of the staff of the Center and the fruits of their labor is nothing short of phenomenal. Children across the state are all the better by the hard work and dedication of a small but mighty team of advocates.

Can you tell us about your personal story?

My mother is the singular catalyst for my educational pursuits and continued commitment to early childhood education. She was a teenage mother who made more sacrifices than any one person should have to. If it weren't for her sacrifice, I would not have gone on to be the first person in my family to graduate college and, ultimately, law school.

Ernest is also passionate about diversity, equity, and inclusion, and spends time on criminal justice reform and the abolition of mass incarceration.



Maisha Cole

Staff Attorney

Why did you choose to work here?

I grew up with a single mother and three younger brothers. My mom taught me the importance of finding resources in the community, self-advocacy, and helping others in need. Although we struggled to keep food on our table, we were always helping other families. I carried these traits with me throughout my educational journey, and now in my career as an attorney.

What's your proudest work moment of 2019?

I worked with a grandmother to keep her grandson in his afterschool program. The program sent a letter saying he would be terminated because of his challenging behavior. I showed her how to advocate for her grandson's rights under the Americans with Disabilities Act.

Maisha has two intelligent, energetic, and thoughtful children: Floyd Amir, an avid reader in sixth grade; and Aaliya Imani, a creative fourth-grader who loves math.



Jasmine Morfin-Guzman

Summer Law Clerk

What stays with you about working with clients?

Often people fear authority because they don't know their rights. It's so empowering to help people stand up for themselves through giving them information. We all have the power to stand up for ourselves, and giving people the correct tools is so important.

How has your time at CCLC impacted your future?

As a Latina looking to go into law or politics, working at CCLC has been extremely empowering - it's an organization fueled by strong, powerful women. Having the opportunity to work alongside them this summer has been such an honor.

Jasmine will be at UC Santa Cruz this fall, where she is hoping to double major in politics and economics.

JUNE SALE CELEBRATES 50+ YEARS AS A CHILD CARE CHAMPION

In her late thirties, with three children in school, our longtime champion and donor June Sale decided to pursue her passion for early childhood and become a preschool teacher. Soon, she was asked to start a co-op nursery school in a housing project in Boyle Heights in Los Angeles. **"I learned so much from the parents and children, it turned out I was the learner and they were the teachers,"** June said.

After many years as a preschool director, June reflects on changes she sees today. **"Preschool teachers and child care providers have always had the task of demonstrating that children are safe, that children are loved. Witnessing our government act inhumanely toward children at our border is shocking - it threatens all of us. In today's world, this may be the most important issue facing providers of child care."**

"The Child Care Law Center has been a beacon. In the not-too-distant past, providers of child care and parents of children in daycare had few support programs upon which they could rely," June said.

June continues to soothe young children through homemade comfort blankets for children in transition from home-to-court and then foster care. She also attends every march and rally she can to protest injustice.



June (center) attending a luncheon for donors, also pictured (right) are Patti Oblath, retired director of Connections for Children in Santa Monica, and Kim Kruckel, executive director of Child Care Law Center.

We are incredibly proud
to count June Sale
as one of the hundreds
of donors
who fuel our work with
child care providers
and families.

supporting parents & children
TOGETHER



“My dad went to high school and college here in the States. When I was growing up under a military government in Brazil, he would always tell me, ‘In the US, they have rights.’ When I told my dad how we were advocating to change the law, he had tears in his eyes.

“What the Law Center has given us - helping us understand the legislature and how to advocate for ourselves - it’s so powerful. So many more families will be able to find child care in their neighborhoods, because more providers will be able to open up or expand.”

Ana Andrade, family child care provider

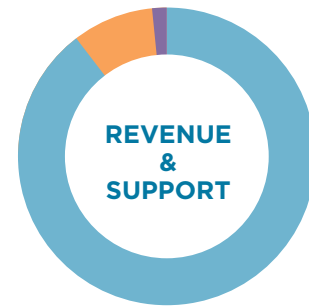
OUR FINANCIAL REPORT

2018 - 2019

REVENUE & SUPPORT

GRANTS	\$875,335
CONTRIBUTIONS	\$ 98,276
CONTRACTS & OTHER INCOME	\$ 7,206

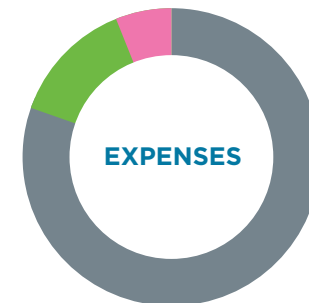
TOTAL \$980,817



EXPENSES

PROGRAM SERVICES	\$527,019
MANAGEMENT	\$ 97,236
FUNDRAISING	\$ 27,310

TOTAL \$651,565



CHANGE IN NET ASSETS \$329,252

CHANGE IN NET ASSETS	\$314,869
Beginning of year	
CHANGE IN NET ASSETS	\$644,121
End of year	

2017 - 2018

REVENUE & SUPPORT

GRANTS	\$573,865
CONTRIBUTIONS	\$ 82,365
CONTRACTS & OTHER INCOME	\$ 77,613

TOTAL \$733,843



EXPENSES

PROGRAM SERVICES	\$507,681
MANAGEMENT	\$ 92,908
FUNDRAISING	\$ 22,609

TOTAL \$623,198



CHANGE IN NET ASSETS \$110,645

CHANGE IN NET ASSETS	\$204,224
Beginning of year	
CHANGE IN NET ASSETS	\$314,869
End of year	

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California Family Child Care Network
End Childhood Poverty Now Campaign
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Parent Voices
San Diego Family Child Care Association
Service Employees International Union
Support for Families of Children with Disabilities
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The Future: Supporting Family Child Care

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