

CHILD CARE LAW CENTER
ANNUAL REPORT



2021

WISDOM ACTION IMPACT

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From Our Executive Director & Board Chair



Rachel Boyce,
Board Chair



Kim Kruckel,
Executive Director

Dear Friends,

Child care is essential for strong, thriving families and just communities.

As the nation's only law center focused on child care, our role in pursuing child care justice has never been more important. We translate the wisdom of parents and child care providers into policy. We write new laws to impact child care equity. We answer hundreds of calls from parents and providers needing legal assistance.

In 2021, we achieved a waiver of child care family fees that have hurt families and created racist outcomes for decades. The effects were immediate, allowing families to cover rent, pay bills, and buy food. This coming year, we will work to make this policy change permanent.

As money from the American Rescue Plan became available to California, we provided our expertise and knowledge of existing policies to help steer the money to areas of most impact.

Your support has helped us be ready for this moment. Thanks to you, we are trusted to counsel policymakers, support child care providers, and offer legal advice that pushes child care justice forward. With additional federal money hopefully on its way, our expertise will be needed more than ever.

We thank you deeply for your support as we come closer and closer to a nation in which everyone can live, work and raise their family with dignity. Together, we can make child care a civil right.

Warmly,

With your support
we have made huge strides
this year!



Help us continue the fight
to make child care
a civil right.

CHILD CARE MEANS PEACE OF MIND FOR FAMILIES



When California families have trusted child care, they can push their careers forward, and lower their stress and anxiety. Families from Ana Andrade's Wolf Pack Family Child Care know their children are nurtured and happy.

"Having trusted child care gave me peace of mind - knowing that my boys were always in good hands, had a full belly and a warm heart and open mind, thanks to Ana's love and guidance."

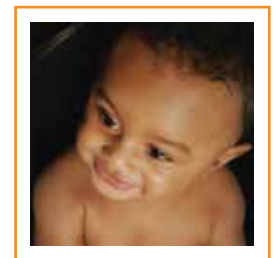
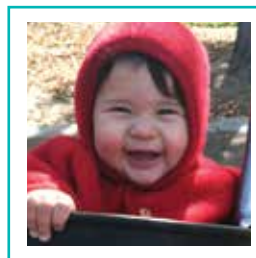
Isabel

"It was very important to find trusted child care so we could continue to work in our chosen fields. Ana's philosophy and techniques bring out the best in each child."

Erika

"As a new mom with our first baby, I was extremely nervous about putting a four-month-old in a daycare. Once we found Ana, all of my stress disappeared, and that had a huge impact on our ability to confidently return to work, knowing that our kids were as happy there as they were with us."

Christine



It's simple: without child care, families can't work.

YOU HELPED MAKE CHILD CARE MORE AFFORDABLE

Child Care Law Center wrote legislation this year to fix an unjust child care family fees policy. The Family Fee Pandemic Relief Act waived child care subsidy fees through June 2022. This created an immediate impact for about 150,000 California families.

Micaela Mota, a leader with Parent Voices California, testified with us at legislative hearings. “All my household costs have gone up in the pandemic, and I had to decide if I pay my family fee [or] pay PG&E,” Micaela said. “Imagine having to risk electricity to pay for child care.”

A co-pay for subsidized child care may sound like a fair policy, but it forces families who are already struggling into impossible decisions. It’s also unfair to child care providers. “I sat down with a family and we divided family fees into payments,” says Ana Andrade of The Wolf Pack Family Child Care. “They took two years to pay me back. Those are the moments when you fall apart as a child care provider. We should never be put in a situation like that.”

With your help, we will keep fighting in 2022 to extend the fees waiver and create a just and permanent solution.

We transformed an outdated policy to bring families financial and emotional relief.

AB 92 liberates families & child care providers from family fees

**through Oct. 2023;
followed by an
equitable
sliding scale.**

#AB92

#FreedomFromFees #CALeg



An estimated

150,000

families have more money in their pockets to meet everyday needs.

TURNING EXPERIENCE INTO ACTION

Ana Andrade of The Wolf Pack Family Child Care first got involved with Child Care Law Center to fight unjust fees and zoning laws in 2013. “With Child Care Law Center I learned that I do have a voice and can advocate, and I haven’t stopped since,” Ana says. She is 28 years into her provider journey and now helps other family child care business owners stay open and fight for their rights.

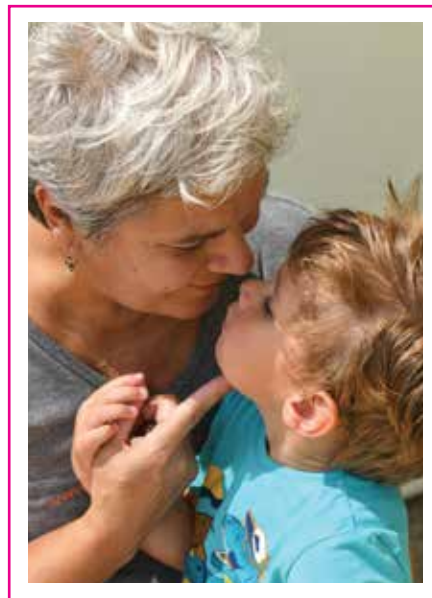
At Child Care Law Center, we’ve been working with families and providers like Ana for years. So we were ready to advocate alongside them when the Biden Administration passed the American Rescue Plan. “I love my job. I know the importance of my job,” Ana says; but when the pandemic hit child care providers felt left out in the cold. “We were not unemployed, but we were struggling. We were left to fend for ourselves.”

We take our role as the only law center in the nation dedicated to child care seriously. Even in the current climate where many elected leaders support child care, it takes expertise in the field to guide where those dollars will be most effective, and where they are needed most immediately.

Together, we will continue to fight to create an equitable future.

\$602.4 million

is going to child care providers
to help them stay open and cover pandemic-related costs.
We achieved this together.



The legal expertise of Child Care Law Center is needed now more than ever to make sure federal and state recovery funds are directed to the areas of biggest impact for families and providers.

THE WISDOM OF FAMILY CHILD CARE PROVIDERS GUIDES STATE AGENCY



We make sure California leaders hear directly from child care providers to create needed changes.

Thanks to your support, the ripples of our work are being felt wider and wider each year. In 2021, we advised the California Department of Social Services as it took charge of child care programs for the state.

We created four focus groups of Black, Latina, Chinese American, and Somali American providers, to incorporate their wisdom for fairer and more effective policies. Language justice was one of

their key priorities. The state had not been doing a good job of translating forms, policies, and trainings into the primary languages of providers and families. Now, providers have let us know that state trainings are already being offered in American Sign Language, Chinese, and Spanish.

Your support helped get feedback into the hands of policymakers to create policies grounded in providers' needs. We look forward to more collaborations like this one!

MAKING IT REAL: OUR BOARD & STAFF

“When Child Care Law Center walks into a room for a meeting with a lawmaker, they are seen as being there for the right reasons. With more investment, that’s only going to help us all create more impact. There are no stronger validators than a parent, a provider, and Child Care Law Center.”



Mary Gutierrez
Board Member

Board member **Mary Gutierrez** saw a critical momentum shift happen this year as child care workers overwhelmingly voted to unionize to gain the ability to fight for fair pay and benefits. She has been working with the California Service Employees International Union (SEIU) for 15 years, helping lay the union’s groundwork. “COVID was our extra fire,” she says. The pandemic drew back the curtain to show the child care crisis; and providers, families, and allies like Child Care Law Center were ready to act.



Toni Robertson
Community Advocate

“To see these women and their strength and consistency—especially over all the years that we’ve tried to do this—I felt like I was standing among heroes.”

Child Care Law Center staff rallied with Child Care Providers United as they formed the state’s first child care providers’ union this year.

This groundbreaking action for child care justice was made possible through community connection and advocacy. Having a strong advocate like **Toni Robertson** in the position of community advocate – with 18 years of experience as a family child care provider and 33 years of experience in the field – builds trust and relationships that complement the strength of our legal team.

OUR FINANCIAL REPORT

2020 - 2021

REVENUE & SUPPORT

GRANTS	\$1,395,820
CONTRIBUTIONS	\$83,913
CONTRACTS & OTHER INCOME	\$60,406

TOTAL \$1,540,139

EXPENSES

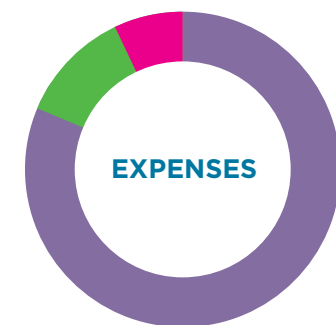
PROGRAM SERVICES	\$936,551
MANAGEMENT	\$141,743
FUNDRAISING	\$88,523

TOTAL \$1,166,817

CHANGE IN NET ASSETS \$373,322

BEGINNING OF YEAR NET ASSETS \$747,784

NET ASSETS END OF YEAR \$1,121,106



2019 - 2020

REVENUE & SUPPORT

GRANTS	\$961,981
CONTRIBUTIONS	\$98,802
CONTRACTS & OTHER INCOME	\$11,620

TOTAL \$1,072,403

EXPENSES

PROGRAM SERVICES	\$794,123
MANAGEMENT	\$130,289
FUNDRAISING	\$44,328

TOTAL \$968,740

CHANGE IN NET ASSETS \$103,663


BEGINNING OF YEAR NET ASSETS \$644,121

NET ASSETS END OF YEAR \$747,784



THANK YOU TO ALL OUR SUPPORTERS

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In honor of Sarah Efthymiou
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Li'l Nancy's Primary Schoolhouse
Marcia and Alfred Rosen
In memory of Patty Siegel
Dorothy Stewart
Joan Story 
Nancy Wyatt

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BANANAS
Rachel Boyce
Child Development Resources
of Ventura County
Connections for Children
Margaret Corrigan
Jane Davis
Del Norte Child Care Council
Myrna & Richard Fleming 
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Hedy Chang
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Development Fund at the
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The California Wellness Foundation
Trio Foundation
van Löben Sels/RembeRock
Foundation
Walter S. Johnson Foundation

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Child Care Providers United
Early Care and Education
(ECE) Coalition
National Women's Law Center
OneJustice 
Parent Voices
Public Counsel
Stronger California Network
The LeadersTrust
Photography by Julio Cesar Martinez

Special Thanks

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Rahmo Abdi
Faduma Abdulkadir
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Maria Cecilia Akbari Feo
Miren Algorri
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Rachel Wick
Julia Wilson
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Xiuling Wu
Haiyan Wu
Peiyi Ye
Chun Yi Yu
Faduma Yusuf

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- Name Child Care Law Center in your will, living trust or insurance policy
- Join our Board of Directors or task force
- Read more great stories at childcarelaw.org/updates

WE WANT TO HEAR FROM YOU

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EMAIL: info@childcarelaw.org

WEB: childcarelaw.org



CHILD CARE LAW CENTER



We translate the wisdom of parents and child care providers
INTO REAL CHANGE



Our staff of lawyers and advocates is committed to equity in child care.
You are part of this team!

WISDOM ACTION IMPACT