

CHILD CARE LAW CENTER

# IMPACT REPORT

## 2022



Winning Child Care Justice 

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## From Our Executive Director and Board Chair



**Rachel Boyce**,  
Board Chair



**Kim Kruckel**,  
Executive Director

Dear Friends,

**When we create enriching, affordable child care, we transform lives, strengthen communities, and spark social change.** As the nation's only law center focused on child care, we are small but mighty. We create policies to make child care fair. We push for funding so families have child care. We fight for racial equity in child care.

This year, we won a full year of free child care for California families with low incomes, immediately freeing 150,000 families from an outdated, racist policy. Seeing the transformative effects, we are organizing to win a long-term solution for families in 2023.

At the national level, we got closer than we have in 50 years to winning national child care funding. Getting so close to victory revealed how much lawmakers need our innovative, problem-solving lens. Child care is a civil right. Now, with an even stronger national coalition, we are poised for action in 2023.

**Your partnership has brought us to this historic child care turning point.**

Thanks to you, we are fighting alongside families and child care providers for changes that value the human worth and dignity of our children, providers, and communities. To all of us, this seems obvious. Yet, it remains nothing short of revolutionary.

We sincerely thank you for your partnership as we forge ahead. Together, we are paving the way to win justice for every child, family, and child care provider.

Warmly,







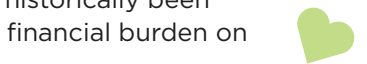
Thanks to your support, child care providers have fewer expenses and can expand their businesses. This relief creates the potential for affordable, enriching child care for 5,000 more children in the Sacramento area.

## You Helped Child Care Providers Get Free From Red Tape

California's child care shortage is dire. A key requirement for a provider to open a large family child care home is to pass a fire inspection. Safety is critical, but the inspection process has historically been onerous and expensive, with requirements that did not impact safety. "It's a huge financial burden on family child cares," one provider said.

With Child Care Law Center's advocacy, the State Fire Marshal issued guidelines that made requirements in all cities uniform. But many fire departments, including Sacramento's, were unaware. Their reliance on outdated information meant providers were paying hundreds of dollars in fees.

Our Family Child Care Advocate, Toni Robertson, helped the fire department update its guidelines to match the state. **The department is now refunding a total of approximately \$400,000 to more than 1,300 Sacramento-based child care providers unlawfully charged for more than a year.** That money is crucial to providers operating on razor-thin budgets and working upwards of 12 hours per day. It is a huge breath of relief for the future.



# Making the Law Work for Justice

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When Dr. LaWanda Wesley was raising her five children, juggling work, college, rent, and expensive fees for child care meant ever-present stress. LaWanda was part of California's subsidized child care program. Her child care should have been free. But the state surprised her and other families with child care family fees. When fees were due, LaWanda would think, "I need to pay for gas, and the kids need school clothes and new shoes. How do you pay for it all?"

LaWanda is one of the thousands of California parents forced into impossible decisions because lawmakers never changed a racist policy that stems from lies about Black women. "Family fees are based on that welfare queen myth, that 'pull yourself up by your bootstraps' idea. But if I don't have a bootstrap, then what? I need to one day be able to buy a boot so I can pull the bootstrap," LaWanda said.

Now, LaWanda's family is thriving, and she wants the same success and opportunity for every family. As the Director of Government Relations at the Child Care Resource Center, she joined Child Care Law Center and Parent Voices to advocate for legislation to reform family fees for child care, and end a policy that has harmed generations of California families. "Waiving the fees makes a difference," said Dr. Wesley. "You want families to be focused on thriving, not survival."

**Thanks to your support, we advocated for another year-long waiver, giving between \$60 to \$600 a month back to families with low incomes.** The Legislature and Governor Newsom agreed - especially after hearing from LaWanda and other parents. There is always more to do to bend the law toward the side of justice. Until we have a fair and equitable policy for child care fees and make child care a civil right, we will continue the fight.

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LaWanda credits her child care center as co-parents on the journey. "I was able to break those poverty ties. Look at what it's already doing for the next generation. My grandson will likely never know poverty."





# Securing Child Care for Every Child With a Disability



**It's simple: every child who has a disability should have enriching child care so they can learn and thrive.** But the state underfunds and overregulates child care, which pushes families of children with disabilities into unfair situations.

It can feel near impossible for parents to find a child care facility that can accommodate their child's needs to stay safe, like giving medication or checking insulin levels. And the state underpays providers, depriving them of the resources they need to provide that support.

**Our team is pushing for a shift.**

Shoeshoe Mofokeng joined us as an early childhood development expert this year through the Washington Mandela Fellowship for Young African Leaders.

Shoeshoe and our team identified barriers we can tackle to foster support for every child with a disability, with crucial feedback from resource and referral agencies and child care providers who do the work. Our legal trainings about disability rights make a big difference for families, as more than 1 in 10 children have a disability.

We thank California's child care resource and referral agencies for collaborating to help families live with dignity.



IT TAKES COMMUNITY TO WIN  
👉 CHILD CARE JUSTICE 👈



# Spotlight: Our Community

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Board Member Sarah Efthymiou (right), pictured here with her mom, Janice Maroot.

## Sarah Efthymiou, Board Member

As a Directing Attorney at Public Law Center, **Sarah Efthymiou** counts on Child Care Law Center. “There are legal issues specific to child care providers, and that information you can’t just find anywhere.”



She reached out to Child Care Law Center for assistance years ago. Since then, it has been a trusted source to help her child-care provider clients run their businesses. Sarah joined the Board in 2019. “The ability to work with expert attorneys who serve us, and help expand child care services, is so special,” she said. “I’ve rarely found this anywhere else.”

Sarah said that looking through the lens of a Board member has helped her gain a deeper appreciation for the legislative and advocacy sides of our work.

“Child Care Law Center breaks from the traditional way of thinking about child care and focuses on the diversity of the child care space, thinking about not only families but providers. Their perspective helps legislators understand what is needed.”



“We’re serving not just an individual, but the community as a whole. Having Child Care Law Center helps that come to fruition.”

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## Nancy Wyatt, Donor

**Nancy Wyatt** opened her San Fernando Valley-based family child care in 1985. Since then, she has provided care for hundreds of families. Throughout her career, Nancy knew she could reach out to Child Care Law Center when she needed us.

Nancy’s passion pushed her to be a leader fighting for child care equity and provider rights. She has seen both the wins and disappointments in the fight to win child care equity, and believes in a just future. “We want every child to have access to free, quality care, and for parents to be able to choose the kind of care that they want.”

Nancy is a partner in our advocacy and a donor. “The staff at Child Care Law Center are brilliant, so well-informed, and dedicated. The amount of work that they get done is amazing. These people really care, and they’re interested in justice. They’re the real deal.”



“There’s a story about someone who gave a small gift, and it meant more because they had so little money. So when I give, it means a lot. It means I have a whole lot of respect and appreciation.”



# In 2022, We Got Closer to Child Care Justice

Thanks to You!



Legal Wins

107 rental housing

issues solved to keep providers in their homes.

150,000 families

making low wages are free from child care family fees until June 2023.



Movement Building

750+ people

contacted their legislators for fairer child care rules.

Child care providers have crucial information in **4 languages** thanks to our partnership with Department of Social Services.

gracias  
谢谢  
thank you  
감사합니다



Legal Aid Assistance

Solved

134 legal issues

for attorneys across **5 California regions**.



Community Legal Education

330 providers & families

are empowered after using our Legal Information & Referral Service.

5,500+ people

are informed about their rights after reading and sharing our online legal publications.

3,000+ people

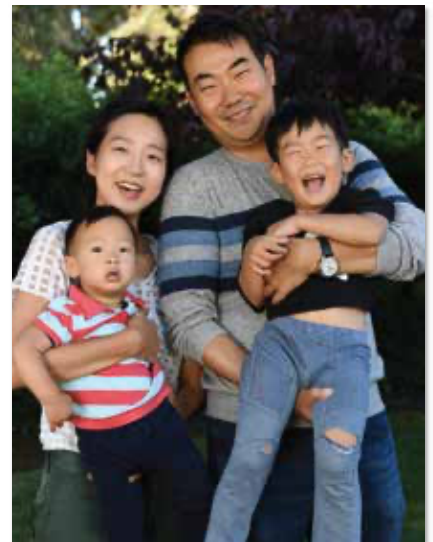
know their rights with our live trainings in **7 languages**.

yes  
да sí 好  
예 sí da  
ndiyo





Families with low incomes can breathe easier for the third year in a row because, with the legislation we sponsored, they don't have to pay child care fees



We gave input on dozens of state and federal regulations, supporting everything from families' health and safety concerns to providers seeking loan forgiveness



We partnered with child care providers to ensure local government spends federal relief money to reach those who need it most



We educate, advocate, and litigate to make child care a civil right





# Our Financial Report

2021 - 2022

## REVENUE & SUPPORT

GRANTS	\$1,628,926
CONTRIBUTIONS	\$115,587
CONTRACTS & OTHER INCOME	\$121,480

**TOTAL \$1,865,993**

## EXPENSES

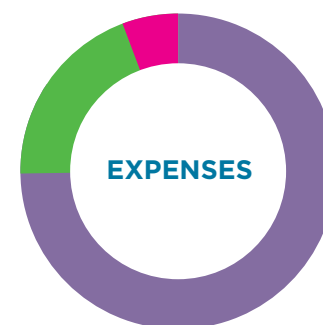
PROGRAM SERVICES	\$1,030,096
MANAGEMENT	\$238,009
FUNDRAISING	\$93,584

**TOTAL \$1,361,689**

CHANGE IN NET ASSETS \$504,304

BEGINNING OF YEAR NET ASSETS \$1,121,106

**NET ASSETS END OF YEAR \$1,625,410**



2020 - 2021

## REVENUE & SUPPORT

GRANTS	\$1,395,820
CONTRIBUTIONS	\$83,913
CONTRACTS & OTHER INCOME	\$60,406

**TOTAL \$1,540,139**

## EXPENSES

PROGRAM SERVICES	\$936,551
MANAGEMENT	\$141,743
FUNDRAISING	\$88,523

**TOTAL \$1,166,817**

CHANGE IN NET ASSETS \$373,322

BEGINNING OF YEAR NET ASSETS \$747,784

**NET ASSETS END OF YEAR \$1,121,106**



# Thank you to all our supporters

## Guardians

Anonymous  
Judy Arrigo  
Bradley Brownlow  
California ChangeLawyers  
Child Action, Inc.  
Cooley LLP  
Missy Danneberg  
Family Resource &  
Referral Center of San Joaquin  
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& Helen Jean Callahan*  
Julia Cates Charitable Fund  
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Reichi Lee & Dan Newbold  
*In honor of the families &  
children who need high quality,  
enriching child care*  
Janice Maroot  
*In honor of Sarah Efthymiou*  
Moiria McBride Murphy  
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Natasha Saggat Sheth &  
Shalin Sheth  
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The Jorja E. Jackson  
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/ AFSCME Local 3930

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Thomson Reuters  
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*In honor of Rosie Kennedy*

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Children's Council of San Francisco  
Gayle Codiga  
Connections for Children  
Margaret Corrigan  
*In honor of Abby Cohen*  
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Myrna & Richard Fleming

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Diana Kerr  
Tricia Kerr & Gerry Carlin  
Anna Levine  
Alice Lewis  
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Plumas Rural Services  
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Sierra Nevada  
Children's Services  
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Moony Tong  
Makinya Ward  
Robbie Welling &  
Bill Hofmann  
Andrew Williamson  
Tsering Yangchen  
Michael Zischke &  
Nadin Sponamore

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Dion Aroner  
Agnes Chan  
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Sarah Efthymiou  
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Haydn Griffith  
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Jennifer Harrison  
Eve Hershcopf  
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Joan Mellows  
Ayumi Nagase  
Linda Olivenbaum  
*In memory of Wilma Chan*  
Willia Pettygrove  
H.G. Prince  
Laura Pryor



Our Child Care Law Center team works every day to make child care more just and inclusive.

Michael Rawson  
Bobbie Rose  
Edna Saman  
Liz Scully  
Suzy & Martin Springborg  
Michael Stein  
Carol Stevenson  
*In memory of  
Heidi Strassburger*  
Tina Warren

## Allies

Ana Andrade  
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Danny Baptista  
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Adrienne Bloch  
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Tyler Brown  
Christine Buck  
Amos Buhai  
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Judy Calder  
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Kelsey Campos  
Marlina Chan  
*In memory of  
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Hedy Chang  
Eva Chou  
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Murray Cohen  
Susan Colson  
Kiia Cooksey  
Nancy Coolidge  
*In honor of Sharon  
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Juli Goldstein  
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Francesca Hashim



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Tasha Henneman  
Lisa Holder, Esq.  
Dionne Holderilmstadt  
Wuin Hopkins  
Cheryl & David Howell  
*In memory of  
Lucille Culberson*  
Hon. Eugene Hyman  
Mary Ignatius  
Glorious Jackson  
September Jarrett  
Tyehimba Jelani  
Rowena Kamo  
Carlise King  
Kim Kruckel  
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LaWanda Wesley  
Marcy Whitebook  
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Tosca Wilson  
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California Department of Social Services  
First 5 LA, Early Childhood Education Policy Advocacy Fund  
Heising-Simons Foundation  
Price Philanthropies  
Ruth Arnhold Endowment at the East Bay Community Foundation  
San Francisco Foundation  
State Bar of California, Legal Services Trust Fund  
Stein Early Childhood Development Fund at California Community Foundation  
The California Wellness Foundation  
Trio Foundation  
van Löben Sels/RembeRock Foundation  
Walter S. Johnson Foundation

### Strategic Partners

Bay Area Early Childhood Funders  
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California Family Child Care Network  
California Legal Services Programs  
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Child Care Providers United (CCPU)  
Early Care and Education (ECE) Coalition  
National Women's Law Center  
SEIU California  
United Domestic Workers / AFSCME Local 3930  
OneJustice  
Parent Voices  
Public Counsel  
Stronger California Network  
The LeadersTrust

### Special Thanks

Ana Andrade  
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Staff & Families of Mi Escuelita  
Olison Batiste  
Andrea Bradford  
Mayra Catalan  
Benu Chhabra  
Susan Colson  
Isaac Cox  
Greta Davis  
Alicia De La Garza  
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Chris Wachira  
LaWanda Wesley, Ed.D.  
Joi West, Staff & Families  
of Joious Beginnings  
Learning Center  
Alreca Whyte  
Helen Wood  
Nancy Wyatt

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- ♥ Name Child Care Law Center in your will, living trust or insurance policy
- ♥ Donate stock
- ♥ Join our Board of Directors
- ♥ Contact Sarah Carlin at [scarlin@childcarelaw.org](mailto:scarlin@childcarelaw.org) for more information

## We want to hear from you

**Phone:** (415) 558 - 8005

**Email:** [info@childcarelaw.org](mailto:info@childcarelaw.org)

**Web:** [childcarelaw.org](http://childcarelaw.org)



We all thrive when child care policies  
are inclusive, equitable, and racially just.