

CHILD CARE LAW CENTER  2024
IMPACT REPORT



Uplifting the Future of Child Care Law



From Our Executive Director, Maisha Cole

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Dear Friends,

For 46 years, the Child Care Law Center has believed in justice and opportunity for children, families, and child care providers as the only organization in the country focused on child care law. This unwavering belief, paired with our legal solutions and community we stand alongside have led us to incredible progress.

As we enter Child Care Law Center's 47th year and my first year as Executive Director, I am excited to embrace the lessons learned over my ten years at the Law Center, from Senior Staff Attorney to Deputy Director – to lead us further forward into a rightful new era of justice and opportunity for families and child care providers.

This year, thanks to you, we helped lawmakers implement reforms to ensure dignified wages for child care providers, and loving, stable child care for more families – especially those who have been harmed and locked out of fair child care practices. We are using innovative legal strategies to tackle discrimination and address the child care shortage. We look ahead knowing that righting the wrongs of the past is necessary to ensure a brighter future for everyone.

Your allyship helps us ensure that our youngest children and the people who care for them can thrive – because we know that when we do, we create a brighter future for California.

With your support, we are moving the needle toward a future of justice and opportunity. Thank you so much for standing with us.

In community,

Maisha H. Cole



At the Child Care Law Center, we advocate, and litigate to make child care a civil right.

Securing Stable Child Care Makes Communities Stronger

Lawmakers and advocates rely on the Child Care Law Center to ensure that when new laws pass, they are equitable for every family.

For families, knowing you can count on a reliable and loving environment for your baby while you work is so important.

When most California families enroll their children in an affordable child care program, they are guaranteed 24 months of care. But this law unfairly excluded families with the lowest incomes.



Your support helps us craft legal solutions for families, together with lawmakers like Senator Nancy Skinner, here.

This year, we helped policymakers fix the law. 140,000+ more children will benefit from uninterrupted child care for 24 months, beginning January 2025.

Together with Thriving Families California, we made sure the law was equitable and racially just for all families with publicly funded child care in the state. Busy parents who are working, attending school, or to their family's needs will breathe easier with stable child care.

Safeguarding Child Care Providers' Rights, Thanks to You



We make sure child care providers have the tools they need. It's a win-win for communities – providers can keep their doors open, and more families find nurturing care for their babies.



Family child care providers offer a vital service to their community. Working families depend on their enriching and flexible home-based child care programs. But a legacy of barriers rooted in racism has prevented child care providers – who are majority women of color – from getting ahead.



Supplying Providers With Legal Education

This year, we educated new family child care providers on their housing rights and pushed for language justice. Together with the International Rescue Committee (IRC) in Oakland, we hosted a workshop series in Farsi/Dari for providers new to the United States from Afghanistan.

As this cohort consists of refugees and humanitarian immigrants, opening their own family child care homes is helping them rebuild their lives in the US. Supplied with our legal information in their first language, these new business owners will provide hundreds more Oakland families with loving child care, close to home.



When we make the law more accessible and inclusive, providers & communities thrive

"After this training, I just want to say thank you for being here. We have so much more confidence in our rights, and in our ability to open a family child care home."



Establishing Legal Precedent for Housing Rights

We hear from providers every day whose landlords tell them they cannot run a child care program from their rental home. This year we partnered with fair housing experts and child care providers to root out the major perpetrators of discrimination and take legal action.

Your support is helping us put an end to landlords' harmful intimidation tactics. By upholding the law, we make sure that child care providers are treated with the dignity and respect they deserve, now and in the future.



Child care providers lead the movement toward racial & social justice in child care.



Assuring Legal Protection from Eviction



Family child care homes are vital to communities. Thanks to you, this year we helped keep child care programs open across the state.

In Watsonville, we helped a group of 8 child care providers defend their rights when their landlord unfairly tried to evict them from their mobile home park. Families love these providers – they offer a loving environment, speak the same language, and offer flexible hours.

We stopped the landlord from evicting the providers, together with the local legal aid organization. Now, these child care providers can breathe easier, and more than 50 families will continue to receive nurturing care.

You Helped Us Expand Our Impact This Year



Legal Wins

140,000+
more children



will receive 24 months of uninterrupted child care beginning January 2025.



Movement Building

700+ people

contacted their legislators for fairer child care rules.

gracias
谢谢
thank you
감사합니다



Legal Aid Assistance

200 attorneys

received assistance & information about

legal issues

across 5 California regions.



Community Legal Education

20,000+ people

are informed about their rights after reading and sharing our online legal publications.

250 families & child care providers

are empowered after using our Legal Information & Referral Service.

1,000+ people

know their rights with our live trainings in 4 languages

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Our Financial Report

January 2023 - December 2023

REVENUE & SUPPORT

GRANTS	\$2,278,297
CONTRIBUTIONS	\$194,657
CONTRACTS & OTHER INCOME	\$42,216

TOTAL \$2,515,170

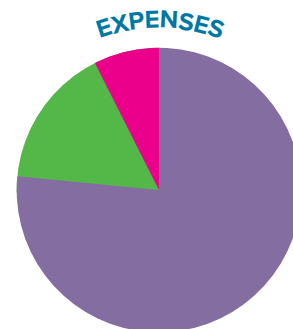
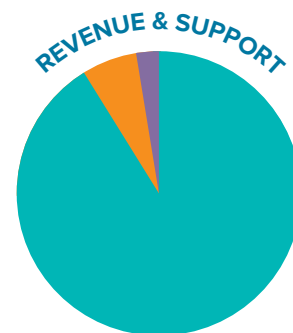
EXPENSES

PROGRAM SERVICES	\$1,492,682
MANAGEMENT	\$347,596
FUNDRAISING	\$123,826

TOTAL \$1,964,104

CHANGE IN NET ASSETS	\$551,066
BEGINNING OF YEAR NET ASSETS	\$1,655,374

NET ASSETS END OF YEAR \$2,206,440



Thank You to All Our Supporters

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 Bernard E. & Alba Witkin Charitable Foundation
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 Heising-Simons Foundation
 New Venture Fund
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 California Family Child Care Network
 California Legal Services Programs
 California Work and Family Coalition
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 Child Care Providers United - California
 (a joint partnership of SEIU and AFSCME/UDW)
 Housing and Economic Rights Advocates
 National Women's Law Center
 OneJustice
 Parent Voices California
 Project Sentinel
 Public Counsel
 Stronger California Network
 Child Care 4 Every Family Network
 Early Care and Education (ECE) Coalition

Special Thanks

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 Shellie Brown
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- Join our Board of Directors
- Name Child Care Law Center in your will, living trust, or insurance policy

Thank You to Our Generous Donors

Following is a list of donations received between November 1, 2023, to October 1, 2024.

We believe this list is accurate and deeply apologize for any inadvertent omissions. Please contact Sarah Carlin if you have any questions.

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In honor of Kim Kruckel
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*In honor of Kim Kruckel,
her retirement, and her many
years of leadership & service*

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Netsy Firestein
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